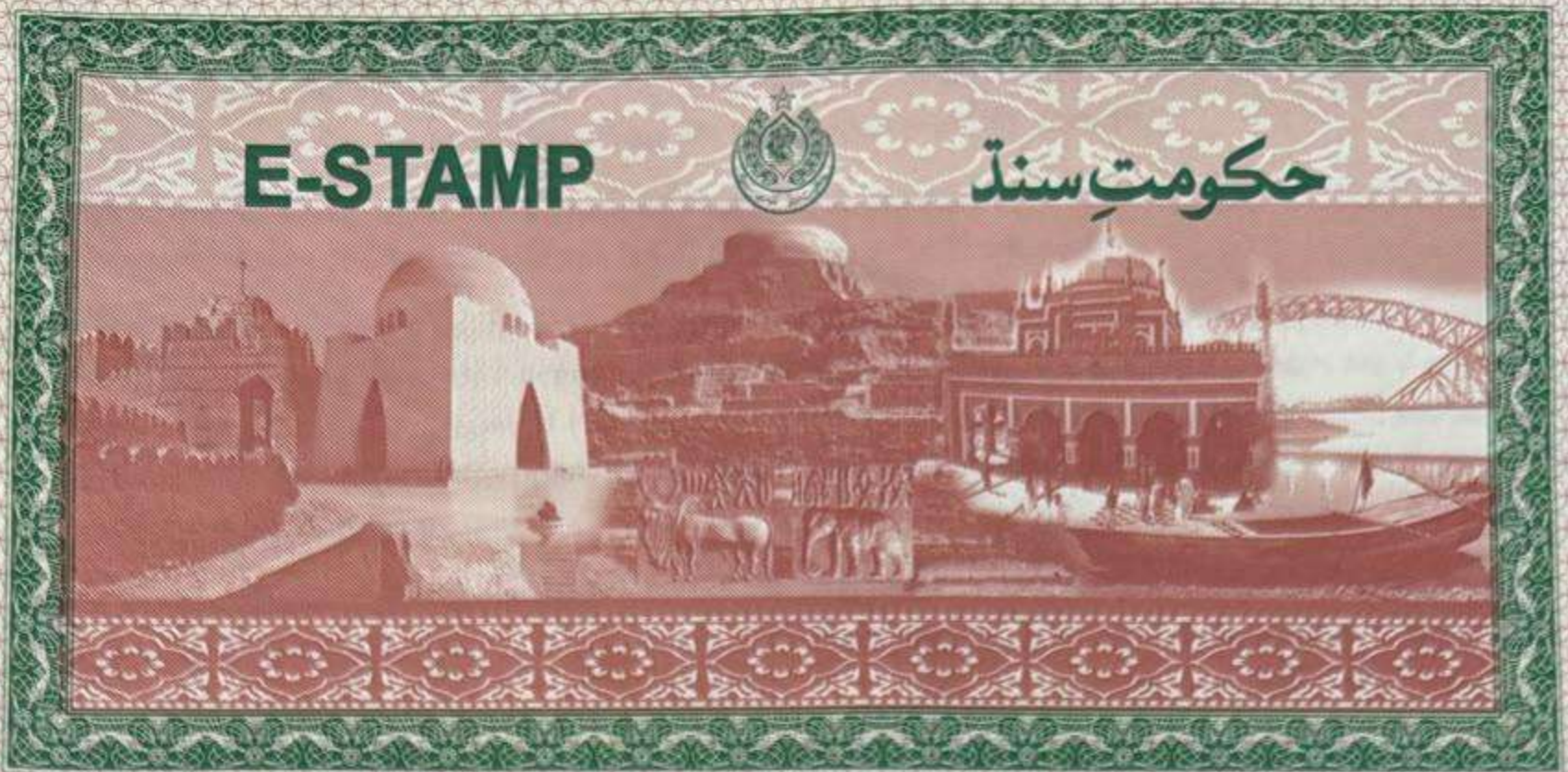




BOP-0239-897660

GoS-KHI-FC571DDD9ACB4F24

Non-Judicial

Rs 104,144/-

Description	: Contract - 15(a)
Principal	: Provincial Disaster Management Authority [00000000]
Contractor	: Bahria Security Systems & Services [08033447]
Applicant	: Hammad Uddin Siddiqui [42201-6072073-7]
Stamp Duty Paid by	: Bahria Security Systems & Services [08033447]
Issue Date	: 29-Jun-2026, 11:17:05 AM
Paid Through Challan	: 20268CSAFC236B4E
Amount in Words	: One Lac Four Thousand One Hundred and Forty Four Rupees Only

Please Write Below This Line

You can verify your e-Stamp paper by scanning the QR code or online at www.estamps.gos.pk using the 'Verification Through Web' option.

AGREEMENT OF SECURITY SERVICES

This Security Services Agreement (the "Agreement") is made on 30th day of June 2026 By and between Provincial Disaster Management Authority, Sindh an Autonomous Body established under NDMA Act 2010, ("PDMA Sindh") having its Headquarter (HQ) at C-26, Main Khayaban e Jami, DHA Phase-7, Karachi which expression shall, where the context so permits, include its administrators or assigns) of the One Part;

And

M/s Bahria Security Systems & Services, a company incorporated under the Companies Ordinance 1984 and having its registered office at 107, Intelligence School Barracks, Intelligence Colony, M.T.Khn Road, Karachi hereinafter called "Security Company" which Expression shall, where the context so allows include his /its successors – in -interest, executors, administrators, heirs and permitted assigns) of the Other Part;

(If when and where applicable the Party of the One Part and Party of Other Part Shall herein after be collectively referred to as „Parties" and individually as „Party" as the context of this Agreement requires).

WHEREAS;



1. PDMA Sindh is desirous to acquire the Security Services (hereinafter referred to as "Services") for its head office located at Karachi, HRF Jamshoro, HRF Sukkur and HRF Karachi.

2. The Security Company is being engaged in providing of such Services and has agreed to provide these Services to PDMA Sindh on the Terms & Conditions asset for there under.

3. The Security Company represents that it has the fully trained security guards with relevant expertise and holds valid and subsisting licenses/permissions, authorizations / approvals which are / or may be required from the Government of Pakistan in accordance with the highest standards and satisfaction of PDMA Sindh. The Security Company under takes that the Services shall be provided only through the experienced security guards.

4. Upon the basis of the representations and warranties of the Security Company contained herein, PDMA Sindh wishes to procure services of the Security Company to provide their Services in the Province of Sindh.

NOW THEREFORE, for good and valuable consideration the adequacy whereof is hereby confirmed and the mutual benefits to be derived therefrom, the representation and warranties, covenants, conditions and promises contained herein below and intending to be legally bound, PDMA Sindh Head Office and the Security Company hereby agree as follows:

1. SCOPE

Subject to Terms & Conditions of this Agreement and any other stipulation provided in bid documents, the Security Company will provide Security Services / Guards as per mandatory requirements and as prescribed under Bidding Documents, and this Agreement or a sit will be communicated by PDMA Sindh Head Office from time to time to the Security Company.

2. TERM

The Initial Term of the Agreement shall be one (01) year commencing from (Date ^{04th} / month ^{July} / year ²⁰²⁶) and ending on Date ^{03rd} /Month ^{July} / year ²⁰²⁷ (Both days inclusive). This Agreement may be renewed by mutual consent on such terms and for such period or otherwise as may be mutually agreed by the parties" subject to satisfactory performance of the other party in accordance with Sindh Public Procurement Rules, 2010 amended from time to time.

3. RESPONSIBILITIES

3.1 The Security Company shall be fully responsible to provide satisfactory services at **PDMA Sindh** and it will ensure that;

a. The deployed guards shall be Energetic, smart, well mannered, literate and healthy (ex-Serviceman) with complete uniform and fully conversant with the security principles and must to not perform the double shift duty at PDMA Sindh or any another company/organization after the predefined duty hours. The deployment of Security Guards will be in consultation with the security in-charge of the PDMA Head office.

b. The Security Guards provided by the security company should not be more than 45 years of age for ex-service man. Bulky/overweight/skinny/unhealthy/Smoker or any Drug and Alcoholic addict guards will not be accepted at any condition.

c. Daily attendance is marked in the register at the point as well as Daily Attendance sheet for submission to security in-charge of PDMA Sindh Head Office for monthly audit. Representative from the security company should randomly (at least twice in a week) monitor the performance



of guards as per the Terms & Conditions and also verify the same on attendance register and meeting with security in-charge of PDMA Sindh.

- d. Each guard on duty has received and understood written instructions for basic duties, including always looking neat and clean and must be dressed up in proper UNIFORM provided by Security Company and always display I.D card and should be active, energetic and fully equipped to discharge his duties.
- e. Each guard is to be issued at least three new uniforms along-with new shoes, and no guard will be allowed washing of their uniform inside the office premises.
- f. The Armed Guards who will be called "Standing Security Guards" are alert, patrolling and vigilant in duty hours. Any mishap will be the entire responsibility of the Security Company under any/all circumstances subject to the completion of all legal proceedings as required by law i.e. Joint Board of Inquiry etc.
- g. Each guard is medically examined by a registered medical practitioner and provided medical fitness certificate. Similarly, the security company shall also provide character certificates of each guard with verified antecedents by local police.
- h. Security Company's Manager /POC must introduced new or substitute security guard to the in-charge Security of PDMA Sindh Head Office before the deployment along with official deployment letter, Police Verification and copy of valid CNIC.
- i. The directions of the PDMA Sindh Head office from time to time shall be fully complied with.
- j. The Service Provider shall ensure that each security guard undergoes firing practice at least twice a year, along with firefighting training.
- k. The service provider shall not be in violation of minimum wages set by the Government of Sindh.

3.2 In addition to the services to be performed by the Security Company specified here in this Agreement, the Security Company shall be responsible,

- a. To provide at no additional cost to the PDMA Sindh Head Office, supervision of its employees as is necessary to adequately fulfill its obligations under the Agreement.
- b. To ensure that all its employees performing the services specified in the Agreement are physically and medically fit and have no communicable disease and are healthy in all respects to perform duties.
- c. To consider that it is an independent contractor and accordingly is fully responsible for any accident, mishap or injury to its employees or cause by its employee and agrees that neither the PDMA Sindh nor any employee of PDMA Sindh will be held liable for either of the above in any manner.
- d. To warrant that in the performance of its obligations under this Agreement it shall comply fully with all laws applicable in Islamic Republic of Pakistan.
- e. To ensure that, the employees of Security Company shall on no account indulge in UNIONISM, and further ensure and confirm that the Security cleared of all the employees who are deployed to provide services under this Agreement. In case any person deployed by the



Security Company found guilty of any crime the Security Company shall be fully responsible replace the said guard accordingly with immediate effects.

f. For recruitment, discipline and all other service matters of its employee. The Security Company will not in any case use as sub statute any official of **PDMA Sindh Head Office**, regarding their service matter, which is the sole responsibility of Security Company.

g. When circumstances warrant, that **PDMA Sindh Head Office**, may refuse to accept services from any security guard of Company whose work has been found unsatisfactory or not in accordance with the requirements of this Agreement. In addition, penalties/actions would be initiated in case of unsatisfactory performances and violations that are or equivalent to the once highlighted below:

(i) Amount of Rs.1,000/-per penalty for each guard will be deducted in case of minor violations like not wearing of uniform / late arrivals / negligence, attending guests or visit or seen rudely mannered, leaving office premises in duty hours, etc. "All fines and penalties" will be deducted by PDMA Sindh Head Office, from the monthly payments of the Security Company.

(ii) Three consecutive violations of same nature on part of any security Guard will render him unsuitable for performing duties in PDMA Sindh Head Office.

(iii) The Security Company would be served with a warning notice with imposing of the penalties. Where in case of persistent violations, offensive behavior, not adhering the instructions, refusing to take responsibility and non-compliance against telephonic/email/in writing complaints, after two consecutive warnings on similar content, the additional penalties may be imposed to Security Company ranged from 5% to 20% of total monthly payment against each additional warning after first two warnings against similar content or non- compliance against any reported issues. Also, PDMA Sindh may terminate this Agreement with immediate effect after three consecutive warnings against serious violations.

(iv) Actions like firing of weapons which are not intended for the purpose of defense and in violation of Security Company's license shall lead to termination of this Agreement on immediate basis besides involving other legal proceedings as required.

h. The process of recruiting, interviewing and hiring employees/guards of Security Company including any actions with respect to alleged discrimination of other employment practices are the sole responsibility of Security Company subject to what has been agreed in this agreement.

i. The firm is bound to provide at least 2x automatic weapons along with other weapons if demanded. Valid licenses, along with certificates of issuance for each weapon in the name of the custodian, must be submitted to his office prior to deployment.

4. DEPLOYMENT OF GUARDS

4.1 Security Company will deploy Security Guards at the consent of PA at **PDMA Sindh Head Office and other offices of PDMA Sindh** with two alternate shift.

4.2 In case PDMA Sindh requires additional guards, the Security Company shall provide the same according to the requirement on the terms as agreed in the Agreement upon the additional guard must be provided with in one hour of request.



5. PAYMENTS AND INVOICES

5.1 In consideration of rendition of the Services by the Security Company, PDMA Sindh Head Office shall pay the Security Company, charges as specified in **Annexure-A**.

5.2 All amounts paid to the Security Company as per Clause 5.1 shall be inclusive of all taxes, levies, duties, and any other deduction related thereto etc. and is acknowledged by the Security Company to be adequate and sufficient consideration for the rendition of Services by the Security Company.

5.3 All payments to be made by PDMA Sindh to the Security Company shall be subject to such deductions and withholding as are required by prevailing law which shall be to the account of the Security Company.

5.4 The Security Company shall be responsible to pay all the taxes required under prevailing laws and for any necessary withholding of taxes from the salaries of security guards of Security Company. PDMA Sindh will not pay any additional amount during contract period not specified herein and/or bidding documents except for requesting for additional security guards.

5.5 The Security Company shall submit its invoice in accordance with the rates/charges specified in **Annexure-A** hereto and PDMA Sindh agrees to make payment under each invoice during the first year of the Agreement by 10th of each month subject to the receipt of such Invoice by the Security Company.

5.6 Payment to the Security Company shall be linked with active taxpayer status. If the company is not in ATL, no payment shall be made until the Security Company appears on ATL of FBR/SRB, failing which this Agreement may be terminated.

5.7 PDMA Sindh shall not be responsible in any manner to pay either in cash or in kind to other than the amount of salary agreed upon in the Agreement for the total deployed guards agreed to be hired. Monthly wages of the guards will not be less than the minimum wages fixed by the Federal Government of Pakistan or Provincial Governments, as the case may be, from time to time. Any violation at any stage in this regard will render the Security Company ineligible to work with PDMA Sindh.

5.8 The Security Company shall be solely responsible for all payments, liabilities and all other obligations of whatsoever nature pertaining to its staff/workers/guards who shall be deputed for the Services at PDMA Sindh, or may be specified from time to time.

5.9 The Security Company shall be bound to have its guards insured against accidents resulting in injury or death in accordance with the Workmen's Compensation Act, 1923 or any other applicable law. The Security Company, in addition to Clause (9), undertakes to fully indemnify and hold harmless the PDMA Sindh against any claims, losses, damages, or expenses in relation to injury or death to any persons or loss or damage to property arising out of the performance of Services here under.

5.10 Any additional time/hours of duty which may be treated by law as overtime, shall not be paid by PDMA Sindh, and it shall be sole duty of Security Company.

6. PERFORMANCE GUARANTEE

6.1 The Security Company shall deposit a "Performance Guarantee" equivalent to 5% of the amount of total value of contract, through a Pay Order/Bank draft/Bank Guarantee issued from any scheduled bank in favor of Provincial Disaster Management Fund within one week of Award of Contract /Agreement. The Bid Security of the Security Company will be adjusted against the Performance



Guarantee. If the bidder fails to deposit Performance Guarantee within one week of Awarding of the contract/agreement, the same shall stand cancelled and the bid security shall be forfeited.

6.2 Performance Guarantee shall be released after the expiry of the Agreement subject to issuance of NOC by In-charge PDMA Sindh Head Office, Karachi.

7. DUTIES

The Security Company shall be responsible for any and all duties performed by deployed Security Guards at PDMA Sindh Head office Karachi, and warehouse Sukkur Jamshoro and Karachi However, the Guards / Staff deployed by the Security Company shall perform their duties, including but not limited to following;

- a. Prevention of entry in to office premises entrusted to the Security Company any person not authorized by PDMA Sindh or any person who lacks proper identification.
- b. Prevent pilferage of items / equipment / property belonging to PDMA Sindh from the premises of PDMA Sindh Head office (inclusive of all warehouses as well as) which are under charge of Security Company as per written instruction issued by the authorized officer of PDMA Sindh.
- c. Inform concerned authorized officer of PDMA Sindh promptly and accurately in case of any occurrence detrimental to the security of PDMA Sindh premises or any item placed under charge of the Security Company.
- d. To take appropriate action in case of emergencies like:
 - (i) Raise the fire alarm, promptly inform the Fire Brigade and the Officer In-Charge of the PDMA Sindh, and assist in the safe evacuation of personnel until emergency responders arrive.
 - (ii) Forced Entry will be promptly reported to the local in -charge of security of PDMA Sindh, Police Station and Control Centre (if any) or in-charge monitoring the security services of the Security Company for appropriate actions.
 - (iii) Law and Order Situation will be promptly reported to the local police station, with the permission of in-charge of security at PDMA Sindh and in-charge monitoring the security services of the Security Company for appropriate action. All entry points shall be closed under such a situation.
 - (iv) To arrange immediate medical coverage of any person injured in the premises.
 - (v) To carry out daily checking of all security lights, entry points and locked premises for their effectiveness during off hours.
 - (vi) To properly brief the relieving guard about any situation concerning security.
- e. The guards will perform duties including security of PDMA Sindh personnel /employees, installation, its property and firefighting (in case of fire).
- f. It shall be the duty of security guard /staff to take immediate remedial action at the time of any fire incident.
- g. It shall be the responsibility of security guards to check up firefighting equipment installed in PDMA Sindh Office building/Warehouses/ premises and report to in-charge of Security if found irregularity.
- h. During the validity of this Agreement, in the event of any loss, theft, or damage to property or personnel due to fire or any other eventuality caused by the negligence of the security guards or staff,



the contracting Security Company shall be fully responsible and liable to compensate PDMA Sindh for all such losses.

- i. The licensed arms provided to the guards must be examined by a qualified armorer.
- j. Security guards shall perform duty in tow shifts (day and night). All security guards will be entitled for 02 days leave in a month without the deduction of any pay; the security company should provide the reliever guard (at no extra cost to PDMA Sindh) along with verified character certificate before approving the leave of any guard.
- k. The Security Company will provide a hand-held metal detector at the location(s) given above.
- l. The Security Company will provide essential health care safety kits e.g. First Aid Box.
- m. Capable of, and experienced in, coordinating and providing security support during disaster relief operations, such as floods or cyclones, particularly in rural areas of Sindh province.

8. RELATIONSHIP OF PARTIES

8.1 This Agreement shall not be interpreted or construed to create an employer employee relationship, an appointment to the service of PDMA Sindh or even a promise to be so appointed, an association, joint venture, partnership or special agency between the parties or to impose any partnership obligation or liability upon either party.

8.2 The persons deployed by the Security Company who perform the services specified in this

Agreement shall be the employees of the Security Company and shall not at any time attempt to represent such employees or its offices as employees of the PDMA Sindh. It is understood by the parties that neither the PDMA Sindh nor any officers of the PDMA Sindh are concerned with the terms and conditions of employment and that there is not and shall not be any relationship of employer and employee between the staff of PDMA Sindh and employees of Security Company. The Security Company will be employer of all such persons who perform the services specified in this Agreement. The Security Company shall pay wages to such person and shall control and supervise the work done by them, shall instruct them as to the manner in which the work has to be done by them as may be warranted. The PDMA Sindh shall not interfere with the rights of the Security Company to hire its employee or in the selection or non-selection of any person as its employees subject to the terms contained in this Agreement.

8.3 If in the opinion of the PDMA Sindh the presence of any employee/guard/staff of the Security Company of any of his acts of omission or commission are prejudicial to the interests of the PDMA Sindh or any of its officer, PDMA Sindh shall inform the Security Company about such employee where upon it will take immediate action against such employee by replacing him to the entire satisfaction of PDMA Sindh.

9. INDEMNITY

9.1 The Security Company shall at all times during the specified period of this Agreement and thereafter indemnify the PDMA Sindh and its officials against all losses and claims for injuries or damage to any person or property arising thereof or in consequence of this Agreement or any of its duties to be performed there under, or any act or omission of any of its employees, and against all claims, demands, proceeding, cost, charges and expense whatsoever in respect thereof or in relation thereto and all litigations, court processes and court cases and all proceedings there under filed or instituted by the personnel employed by the Security Company or any of them collectively or individual lawyer by any other party subject to completion of legal proceedings as required by law.



- 9.2 The Security Company shall obtain from all of its employees who are rendering the services specified in this Agreement, a declaration that they are and shall remain the employees of the Security Company and shall have no obligation of contract with or claim whatsoever against the PDMA Sindh or against any of its officials.

10. CONFIDENTIALITY

10.1 The Security Company shall ensure that all of its employees performing services specified in this Agreement shall not at any time during the performance of this Agreement or there after disclose to any person any information as to the affairs of the PDMA Sindh or its offices and as to any other matter which may come to their knowledge by reasons of the performance of the services specified in the Agreement. If in the opinion of the PDMA Sindh there has been any such disclosure the person concerned shall immediately be dismissed from the service by the Security Company upon notice from PDMA Sindh.

10.2 The Security Company hereby undertakes to ensure that neither it nor any of its employees, personnel, agents or any other person acting for it and/or on its / his behalf shall at any time whether during the continuance in force of this Agreement or at any time after the termination thereof, divulge or disclose any information or documents whatsoever to any third party or person without the prior written consent of PDMA Sindh.

11. ASSIGNMENTS

11.1 This Agreement may not be assigned by the Security Company and the Security Company shall act and shall ensure that its personnel also act in accordance with any instructions that may be given to them by PDMA Sindh from time to time, in verbal form and/or in written form.

11.2 The Security Company shall not assign or sub-contract any of its duties or rights under this Agreement, including but not limited to any benefit or interest herein or thereunder, any such assignment or sub-contracting by Security Company shall entitle the PDMA Sindh to terminate this Agreement forth with.

11.3 If the Security Company shall make any arrangement with or assignment in favor of its creditors, or amalgamates with any other concern or is taken over, PDMA Sindh shall be entitled to terminate this agreement forthwith upon notice.

12. DISPUTES

All questions, disputes, controversies arising directly or consequent to this Agreement, whether during the term of this Agreement or after the termination or expiry of this Agreement except matters, which are the sole discretion of PDMA Sindh under the terms of this Agreement, shall be settled by mutual negotiations. Should such negotiations fail, at the second stage the matter, as specified herein before subject to said exception shall be referred to the Authority of the PDMA Sindh through Director General PDMA Sindh Head Office Karachi. In the event of failure of amicable settlement of dispute as above, either party may refer the dispute to Arbitration under the provision of Arbitration Act, 1940 and the rules issued there under.

13. ENTIRE AGREEMENT

This Agreement embodies the entire understanding of the parties hereto on this subject and there are no commitments, terms, conditions or obligation, oral or written, express or implied other than those contained therein. Any variation in this Agreement shall be made in writing with the mutual consent of the parties.



14. FORCE MAJEURE

14.1 Neither Party shall be held responsible for any loss or damage or failure to perform all or any of its obligations hereunder resulting from a Force Majeure event. For the purpose of this Agreement a "Force Majeure Event" shall mean any cause(s) which render(s) a Party wholly or partly unable to perform its obligations under this Agreement and which are neither reasonably within the control of such Party nor the result of the fault or negligence of such Party, and which occur despite all reasonable attempts to avoid, mitigate or remedy, and shall include acts of God, war, riots, civil insurrections, cyclones, hurricanes, floods, fires, explosions, earthquakes, lightning, storms, chemical contamination, epidemics or plagues, acts or campaigns of terrorism or sabotage, blockades or acts of Governmental Authority after the date of this Agreement.

14.2 The Party initially affected by a Force Majeure shall promptly but not later than twenty-four (24) hours following the Force Majeure event notify the other of the estimate extent and duration of its inability to perform or delay in performing its duties ("Force Majeure Notification"). Failure to notify within the afore-said period shall disentitle the Party suffering the Force Majeure from being excused for non-performance for the period for which the delay in notification persists. Upon cessation of the effects of the Force Majeure the Party initially affected by a Force Majeure shall promptly notify the other of such cessation.

15. TERMINATION

15.1 Notwithstanding anything herein contained, PDMA Sindh shall be exclusively entitled to terminate this Agreement.

a. without advance notice, in case the Security Company is in breach of any of the terms of this Agreement which is not rectified by Security Company within thirty (30) days after receiving written notice from PDMA Sindh, or in case PDMA Sindh is not satisfied with the Services being provided by the Security guards,

b. Without cause, by giving fifteen (15) days advance written notice to the Security Company.

15.2 In case of such termination, the Security Company shall only be paid for Services actually rendered up to the date of termination, and any advance payment in respect of Services not performed or in respect of period falling after the effective date of termination shall be refunded by the Security Company.

15.3 PDMA Sindh, shall not, because of expiration or termination of this Agreement, be liable to the Security Company for any compensation, reimbursement, or damages because of the loss or prospective profit or because of expenditures or commitments incurred in connection with the business of the Security Company.

16. MODIFICATION

Any amendment or modification of this Agreement or additional obligation assumed by any of the party will be enforced only after mutual agreement of both the parties.

No supplement, amendment, or modification of this Agreement shall be binding unless it is in writing and signed by all parties.

17. GOVERNING LAW

The provisions of this Agreement and the rights and obligations hereunder shall be governed by and construed in accordance with the prevailing laws of Pakistan.



18. In case of emergency the client may contact on following numbers:

Operations Control Room

(Manned round-the-clock)

021-99201441-2 - Landline

Duty Supervisor

(Available round-the-clock)

021-99201441-2, 0345-3220029

Fax: (working hours)

021-99201443

E-mail Address:

Senior Manager (Operations)

Manager BSS&S

A.M (Operations)

amir.khan@bahriafoundation.com

asghar.butt@bahriafoundation.com

khalid.mehmood01@bahriafoundation.com

Iqbal.tanoli@bahriafoundation.com

 muhammadiqbalbsss@gmail.com 

a) A.M (Operations)

Mobile # 0336-2173002, Landline: 021-35658725

b) Ops Room Supervisor

Mobile # 0300-2802364, 0346-8932225

Billing & Recovery:

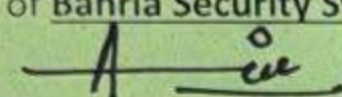
E-mail:

021-35658724, 0301-2212739

jamshaid.anwar@bahriafoundation.com

IN WITNESS WHEREOF the parties hereto have signed this Agreement on the day of _____ June 2026.

Signed on behalf of Bahria Security Systems & Services

Signature: 

Name: Amir Iqbal Khan T.Bt

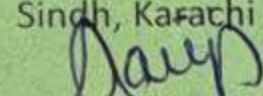
Rank: Commodore

Designation: General Manager (BSS&S)



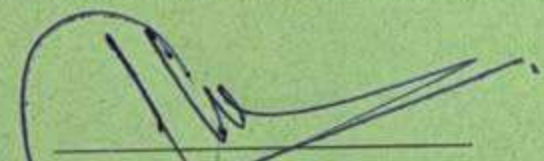
Signed on Behalf of Provincial Disaster Management Authority (PDMA)

Sindh, Karachi

Signature: 

Name: Khazim Saifur

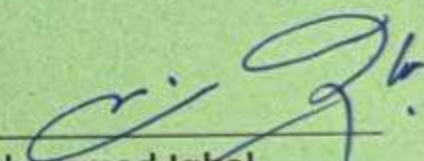
Designation: Assistant Director-Procurement / Admin

Witness1: 

Name: Khalid Mehmood

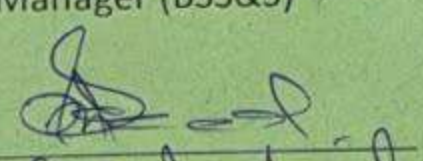
Rank: Commander (Retd) PN

Designation: Manager (BSS&S)

Witness2: 

Name: Muhammad Iqbal

Designation: Asst Manager (Ops)
(BSS&S)

Witness1: 

Name: Syed Muhammad

Designation: DD (H&S)

CNIC No. 41306-0211061-7-

Witness2: _____

Name: _____

Designation: _____

CNIC No. _____



AC693282



Vendor Information:

Atif Hussain
43304-9274222-9
GoS-KHI-33
Shop No.05, Bhittabad Street No.10 Ghulistan-e-Johar
Karachi

Sale Register Serial No.:

Date of Issue:
Paper Issue To:
Address:
Purpose:
Contact No:
Challan No.:
Date:

98458

09-03-2026

Akram Azher Adv (NTN.0000597)

Karachi

Bond

2026AE22AF62268B

05-03-2026

OFFICE SUPERINTENDENT
Stamp Office, City Court
Karachi

10 MAR 2026



Please write below this line

You can verify your Stamp paper by scanning the QR code or online at www.estamps.gos.pk using "Verification Through Web"

UNDERTAKING

We, **Bahria Security Systems & Services**, through our duly authorized signatory, do hereby solemnly affirm, declare that Bahria Security Systems & Services shall strictly ensure payment of the notified minimum wages (Rs.41350/- per month) as amended from time to time, to the security guards.

This Undertaking is executed on this 27th day of June, 2026.

Authorized Signature: _____

Name of the Signatory: **MUAHAMMAD IQBAL**

Designation: Assistant Manager (Operations)

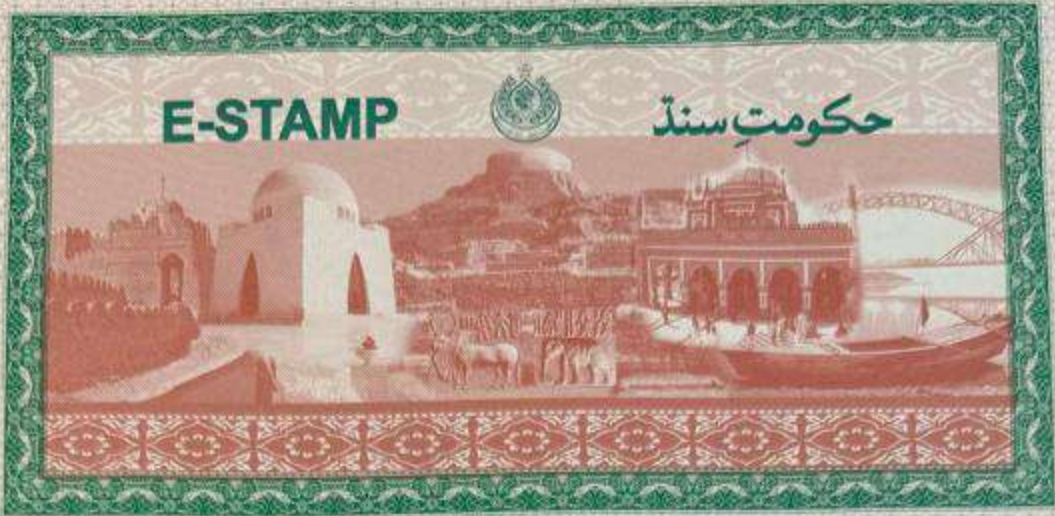
For and on behalf of: **Bahria Security Systems & Services**

Company Stamp / Seal: _____



D397675

E-STAMP



NBP-0055-2606300021156332

GoS-KHI-AFE04633608E6E1F

Non-Judicial

Rs 1,500/-

Description : Bank Guarantee - 6
 Bank : AlBaraka Bank Pakistan Limited [25549227]
 Borrower : BAHRIA FOUNDATION [08033447]
 Applicant : Abdullah [42201-8081350-1]
 Stamp Duty Paid by : BAHRIA FOUNDATION [08033447]
 Issue Date : 30-Jun-2026, 10:15:30 AM
 Paid Through Challan : 2026058B0CB71CE7
 Amount in Words : One Thousand Five Hundred Rupees Only

Please Write Below This Line

You can verify your e-Stamp paper by scanning the QR code or online at www.estamps.gos.pk using the "Verification Through Web" option.

Guarantee No. LG/0117/26/0850
 Issuance Date: JULY 02, 2026
 Place: Karachi
 Expiry Date: JUNE 27, 2027
 Claim Lodgment Date: JUNE 27, 2027
 Guaranteed Amount: PKR 1,487,760.00

GUARANTEE FOR PERFORMANCE SECURITY

Bank Guarantee No:
 Dated of issue:
 Valid up to:
 Value: **Rs.1,487,760/-**

To: **Provincial Disaster Management Authority (PDMA).**

Dear Sir,

Whereas Bahria Foundation (hereinafter called the Contractor) has undertaken, in pursuance of Tender / Contract No. FY 2025-2026 opened on 19th January 2026, to provide Security Services (hereinafter called the Contract).

And whereas it has been stipulated in the said Contract that the Contractor shall furnish to the Provincial Disaster Management Authority (PDMA) (hereinafter called the Procuring Agency) a Performance Security by a scheduled bank for an amount equivalent to Rs.1,487,760/- percent (5%) of the total Contract Price, as security for compliance with the Contractor's performance obligations in accordance with the Contract.

And whereas we, AlBaraka Bank (Pakistan) Limited, having our registered office at I.I Chandra Road, Karachi, (hereinafter called the Guarantor), have agreed to provide the Guarantee on behalf of the Contractor.

MOHAMMAD IRFAN
 Senior Vice President
 Head of Trade Services (South)
 Al-Baraka Bank (Pakistan) Limited
 Karachi, P.A. A-1188

MOHAMMAD IRFAN
 Senior Vice President
 Head of Trade Services (South)
 Al-Baraka Bank (Pakistan) Limited
 Karachi, P.A. A-1188



Guarantee No. LG/0117/26/0850

Issuance Date: JULY 02, 2026

Place: Karachi

Expiry Date: JUNE 27, 2027

Claim Lodgment Date: JUNE 27, 2027

Guaranteed Amount: PKR 1,487,760.00

Now therefore, we hereby unconditionally and irrevocably undertake and guarantee, on behalf of the Contractor, to pay to the Procuring Agency, upon its first written demand declaring the Contractor to be in default under the Contract, without demur, cavil, argument, or requiring the Procuring Agency to initiate any proceedings against the Contractor, any sum or sums not exceeding in total the guaranteed amount of Rs.1,487,760/- (One Million Four Hundred Eighty-Seven Thousand Seven Hundred Sixty). The amount stated in such written demand shall be conclusive evidence of the amount payable by us under this Guarantee.

This Performance Guarantee shall remain valid and in full force until ninety (90) days after the completion/expiry 27.06.2027 of the Contract Period, or until all obligations under the Contract have been duly fulfilled and discharged, whichever is later.

We further undertake to extend the validity of this Guarantee if so, required by the Procuring Agency, provided such request is received by us before the expiry date of this Guarantee.

This Guarantee shall be governed by and construed in accordance with the laws of Pakistan.

Yours faithfully,

This guarantee is neither transferable nor assignable.

This guarantee shall be governed by and construed solely in accordance with the laws of the Islamic Republic of Pakistan.

GHULAM AKBAR SOOMRO
VP-Centralized Trade Operations,
Al Baraka Bank (Pakistan) Ltd.
Karachi, P.A.# A-1125

For and on behalf of
Al Baraka Bank (Pakistan) Limited

MOHAMMAD IMRAN AMIN
Senior Vice President
Head of Trade Services (South)
Al-Baraka Bank (Pakistan) Limited
Karachi
P.A. # A-1255

Authorized Signatory

Authorized Signatory

Note: For confirmations and inquiries related to genuineness of the guarantee, the beneficiary may send written request to Centralized Guarantees Departments at: 3rd Floor, Trade Centre, I. I. Chundrigar Road, Karachi, or by sending email at: verification.guarantee@albaraka.com.pk





Provincial Disaster Management Authority
Rehabilitation Department, Government of Sindh

REVISED COMPARATIVE STATEMENT

Hiring of Security Services Firm

NIT NO. INF-KRY-4543/25, Dated: 11-05-2026



S.#	Description of Security Services Firm	Statement of Financial Proposal quoted by the Bidder/Firm (Inclusive of all taxes) per year for FY 2025-26 and onward two years								Remarks
		M/s Sigma Security Services (Pvt) Limited		M/s Bahria Security Systems and Services		M/s Rapid Security Guards (Pvt) Ltd.		M/s FIST Security (Pvt) Limited		
		Quoted Rate per guard / per month	Total Amount Each Year	Quoted Rate per guard / per month	Total Amount Each Year	Quoted Rate per guard / per month	Total Amount Each Year	Quoted Rate per guard / per month	Total Amount Each Year	M/s Bahria Security Systems and Services recommended for Award of Contract.
1	Quoted Rates for 1st Year	52,586	31,551,600	49,592	29,755,200	46,515	27,909,000	41,400	24,840,000	
2	Quoted Rates for 2nd Year	52,586	31,551,600	53,559	32,135,400	48,840	29,304,000	43,470	26,082,000	
3	Quoted Rates for 3rd Year	52,586	31,551,600	57,844	34,706,400	51,282	30,769,200	45,644	27,386,400	
TOTAL AMOUNT FOR 03 YEARS		94,654,800		96,597,000		87,982,200		78,308,400		
STATUS		QUALIFIED		QUALIFIED		DISQUALIFIED		DISQUALIFIED		

Decision of the CRC

Upon recalculation at the 8% SRB Tax Rate, the CRC observed that:

In compliance with the Government of Sindh (GoS) policy on minimum wages, the net amount for M/s Bahria Security Systems & Services, after deduction of SRB Tax, comes to Rs. 42,649/-, which effectively exceeds the prescribed minimum wage threshold of Rs. 41,350/-

The Complaint Redressal Committee (CRC), in accordance with SPPRA Rule 31(6), has decided that M/s Bahria Security Systems and Services (Pvt.) Ltd., being the lowest evaluated responsive bidder, is eligible for award of the contract. The Procuring Agency (PA) shall proceed with the award of the contract in light of the decision of the Complaint Redressal Committee (CRC), in accordance with the applicable provisions of the SPPRA Rules.

Naveed Anwer Mati
Chief Statistician
Industrial & Commerce Department
Govt of Sindh Member PC

Imtiaz Ali
Section Officer
Rehabilitation Department
Member PC

Shoukat Ali
Assistant Director (Procurement)
PDMA Sindh
Secretary / Member PC

Maqsood Ahmed Mahesar
Assistant Director (Technical)
Sindh Food Authority
Member PC

Sajjad Muhammad
Deputy Director (HQ&C)
PDMA Sindh
Chairman PC

11/05/2026